

AGENDA
WAYNE LOCAL BOARD OF EDUCATION
WHS Spartan Room 6:00 P.M.
April 12, 2021

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item VII.

- I Roll Call
- II Introduce visitors to the Board and Pledge of Allegiance
- III Consider Approving the Minutes of the March 8, 2021, regular Board of Education Meeting.
- IV Addendum Items
- V Open discussion regarding the use of federal grant dollars for Title VI-B (education of the handicapped); Title I (education of deprived children); and Title VI (educational improvement).
- VI Consider a motion to approve the appointment of Jessica Sheets to the Mary L. Cook Public Library for a term of seven (7) years as Board Trustee with the term expiration date of April 30, 2028.

VII Public Participation (Policy #0169.1)

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, in order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

- A. Public participation shall be permitted as indicated on the order of business.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- D. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

F. The presiding officer may:

1. prohibit public comments that are frivolous, repetitive, and/or harassing;
2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene, or irrelevant;
3. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

G. The portion of the meeting during which the participation of the public is invited shall be limited to the order of business unless extended by a vote of the Board.

VIII Warren County Career Center – Update from Dave Barton

IX Principals' Report

- A) Consider hearing the first reading of the 2021/22 student handbook changes and student fees.

X Treasurer's/Superintendent's Business Items

A) Treasurer's Business Items

1. Hear the monthly financial report
2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all "then and now" certificates if needed.
3. Consider accepting the following donations:
\$25 from Caroline Purkey in memory of Dan Simpson to Athletic Department
\$500 from Waynesville Youth Basketball Association to Varsity Boys Basketball
\$117.94 from Campus Box Media, LLC for HS Cheerleading Program

B) Superintendent's Business Items

1. Consider accepting with regret the resignation of Dr. Samuel Ison for the purpose of retirement effective August 1, 2021.
2. Consider accepting with regret the resignation of Jeannie Camery effective July 1, 2021.
3. Consider accepting with regret the resignation of Cindy Raab for the purpose of retirement at the end of 2020/21 school year.
4. Consider the job abandonment/termination of Brandon Payton effective March 11, 2021.

5. Consider employing the following teachers on one year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks for the 2021/22 school year.

Alexander Fernandez	Colleen McKee
Sara Hanna	Sarah Snyder
Amy Hershner	Kyle Stone
Sara Huber	Mary Swinney
Molly Lamb	

6. Consider employing the following teachers on three year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2021/22 school year.

Kristen Elton	Beth Pendergraff	Heather Steinman
Janelle Gaver	Michelle Philpot	Daniel Stupp
Julie Gray	Lisa Pittman	Ashten Swank
Andrea Hill	Sarah Scott	Douglas Vixie
Ryan Hill	Lindsay Smith	
Nancy Lukasavage	Natalie Snell	

7. Consider employing the following Pupil Activity positions for the 2020/21 school year contingent on satisfactory background checks and certifications:

Spring Musical/Play Production – Alexander Fernandez
Softball HS/MS Volunteer – Adrienne Fatzinger
Softball HS Volunteer – Amy Lipinski
Softball MS Volunteer – Aaron Hanshaw
Softball MS Volunteer – Patricia Felger
Softball MS Volunteer – Christopher Crouse

Note: If any extracurricular season/activity is canceled during the school year as a result of events that cause the Board to cancel or reduce the length of the activity/season, including but not limited to an act of God, pandemic, natural disaster, epidemic, quarantine restriction, declaration of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association (OHSAA), then Employee will be paid a prorated amount based on the percentage of the season or supplemental work completed at the time of cancellation. If the extracurricular activity that Employee has been approved to supervise through this Contract is canceled prior to the start of the season, then this Contract shall automatically terminate.

8. Consider employing the following Pupil Activity positions for the 2021/22 school year contingent on satisfactory background checks and certifications:

Soccer JV Girls – Katelyn Shepherd

Note: If any extracurricular season/activity is canceled during the school year as a result of events that cause the Board to cancel or reduce the length of the activity/season, including but not limited to an act of God, pandemic, natural disaster, epidemic, quarantine restriction, declaration of emergency, state or federal law or order, or if the season is shortened or postponed by directive of the Ohio High School Athletic Association (OHSAA), then Employee will be paid a prorated amount based on the percentage of the season or supplemental work completed at the time of cancellation. If the extracurricular activity that Employee has been approved to supervise through this Contract is canceled prior to the start of the season, then this Contract shall automatically terminate

9. Consider employing the following non-certified substitutes for the 2020/21 school year contingent on satisfactory background checks and certifications:

Jeamine Carlson
Courtney Powell
Crystal Sullivan

10. Consider non-renewing the following Pupil Activity contracts at the end of the 2020/21 spring season:

Athletic Director – Anna Garafolo
Athletic Director Assistant – Jamie Manley
Steel Drum – Leslie Schleman
Jazz Band – Leslie Schleman
Band Pep – Leslie Schleman
Production Director Spring Musical – Alex Fernandez
Quick Recall – Dan Stupp and Jamie Philpot
Digital Design Yearbook/Media – Kristen Elton
Senior Class Advisor – Sharon Vogel
Junior Class Advisor/Prom – Jamie Manley and Jennifer Royalty
Concession Stand Coordinator – Sheri Beach
S.A.D.D. Advisor – Ryan Hill
Honor Society Advisor – Michael Arlinghaus, Amy Hershner, Chi Lampman
HS Marine Biology – Patrick Hardin
HS Writing Center – Angela Polzinetti
Supportive Peers – Jared Cantu
Student Council HS – Kelly Miller
Student Council MS – Nancy Lukasavage and Lindsay Smith
Art Club HS – Bethany Lamb
Foreign Language Club – Karen Horvath, Elizabeth Pardon, Maria Syvertsen
Softball Head Varsity – Todd Jett
Softball Varsity Asst. – Emily Wells & Morgan Felger
Softball MS – Eldon Hallows
Tennis Head Boys Varsity – Mike Arlinghaus
Baseball Varsity – David Steele, Jr.
Baseball Varsity Assistant. – Andrew Burns
Baseball JV – Hunter Schmidt
Baseball JV Assistant – Kyle Stone
Track Varsity Girls Co-Head – Mike Dietz
Track Varsity Girls Co-Head – Ann Handle
Track Varsity Boys Head – Gregory Parish
Track HS Assistant – Chip King
Track Assistant – Jenae James & Mike Amato
Track MS Boys – David Dobson
Track MS Girls – Jimmy Barton

11. Consider approving the following trip and camp as presented:

HS Band & Choir, Perform at Walt Disney World, Orlando, FL; 3/11/2022 – 3/15/2022
Waynesville Youth Volleyball Clinic/League, HS Gym; 4/26/2021, May 3, 5, 7, 12, 2021

12. The Superintendent recommends renewing the following activity fee proposal for the 2021/22 school year:

Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee of \$100 as approved by the Superintendent of Schools.

In the event that a qualified coach or supervisor cannot be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be cancelled and related pre-paid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a pro-rated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee and all other academic/workbook fees, but these students may not be

counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid.

The over-arching philosophy however is a “student first” orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students.

Our “student first” philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

13. Consider approving Student Protective Agency as the voluntary student accident insurance carrier for the 2021/22 school year as presented.

XI Superintendent’s Report

A) Discussion of Coronavirus (COVID-19)

B) Update on Assistant Principal Positions

C) Update on Varsity Football Coach Search

D) Construction

1. Motion to enter into a contract with Brumbaugh Construction, Inc.; rendering general contracting services for construction of Phase III of the Master Facilities Plan.

2. Elementary Progress

XII Motion to adjourn